

## Milestone moment as banking sector signs joint declaration on digitalisation - Uni Europa

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Today, 30<sup>th</sup> November 2018, UNI Europa Finance, together with the banking sector employers (the European Banking Federation Banking Committee for European Social Affairs, the European Association of Co-operative Banks and the European Savings and Retail Banking Group), signed a joint European social partner declaration on the impact of digitalisation on employment in the sector.

This historic agreement signals a firm commitment from the social partners to ensure that bank workers do not suffer any negative consequences from the rapid increase in the use of digital technologies in the sector.

The declaration states the key importance of continuous training and lifelong learning to maintain and develop the crucial skills workers need today, whilst making sure their skills are future proof. Providing healthy working conditions and an appropriate work-life balance in the digital age is also emphasised.

UNI Europa Finance encourages the banking sector, at the national, multinational and company level, to take up the joint declaration's recommendations. The implementation of the recommendations will be monitored via a committee that will meet at least once a year.

Pia Desmet, UNI Europa Finance Vice President in charge of social dialogue, said: "This is a milestone moment for banking sector workers across Europe. Look what can be achieved when social partners come together – progress for our workers, a positive working environment and a secure banking sector for the future."

The full text of the joint declaration can be read below.