



Invitation

A Conference of the Insurance Sectoral Social Dialogue Committee (ISSDC)

Addressing the Demographic Challenge in the Insurance Sector

Brussels, 14 June 2012

The aim of the conference is to discuss the demographic changes that the insurance sector is facing in Europe, and how the social partners address them at company, national and European level.

The conference will focus on the attractiveness of, and employability in, insurance, addressing the issues of work-life balance, qualifications and lifelong learning, and health and safety.

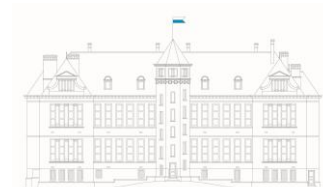
The conference is organised by Insurance Europe, the European insurance and reinsurance federation, in cooperation with the other social partners in the ISSDC (UNI Europa Finance, AMICE and BIPAR) with the participation of the EU institutions and NGOs. It follows up on the [Joint Statement](#) adopted in 2010 by the ISSDC.

The programme of the conference is attached hereafter.

We look forward to seeing you on 14 June 2012. For any questions, please contact Katerina Huljakova (huljakova@insuranceeurope.eu)



With financial support from the European Union



Kindly hosted by the Representation of the Free State of Bavaria to the European Union

Programme

A Conference of the Insurance Sectoral Social Dialogue Committee (ISSDC)

Addressing the Demographic Challenge in the Insurance Sector

Date: Thursday, 14 June 2012

Venue: Representation of the Free State of Bavaria to the EU, Rue Wiertz 77, 1000 Brussels

Interpretation: (from/to) German, French and English

Day moderator: Isabella Falautano, Head of Communication, CR and Public Affairs, AXA Group in Italy

9h00 – 9h45 Registration

9h45 – 9h50 Welcome by Bavarian Representation

9h50 – 9h55 **Introduction**

- William Vidonja, Head of Single Market and Social Affairs at Insurance Europe

9h55 – 10h05 **The ISSDC booklet - Combatting the demographic challenge in the insurance sector: a selection of initiatives in Europe**

- Tina Weber, Principal Consultant, ICF GHK

10h05-10h30 **How to tackle demographic change? Past and future challenges**

- Josef Wöss, Researcher at the Austrian Chamber of Labour

10h30 –10h45 Coffee break

10h45 – 12h00 **Panel on work/life balance**

Moderator:

- André Van Varenberg, Chairman of the BIPAR Brokers' Standing Committee

Panellists:

- Renate Heinisch, Member of the European Economic and Social Committee
- Cécile Gréboval, Secretary General, European Women's Lobby
- Isabelle Bastien, Advisor, Social Affairs - Studies, Assuralia
- Vic Van Kerrebrouck, Adviser at LBC-NVK (ACV)



12h00 – 13h15 Lunch break

13h15 – 14h30 **Panel on qualification & lifelong learning**

Moderator :

- Sophie Lijnen, Director at Fopas

Panellists:

- Adalgisa Gherso, Labour Law and Trade Unions Relations Officer in the Industrial Relations Department, ANIA; Alternate Member of the Executive Board, ENBIFA
- Anne-Sophie Parent, Secretary General, AGE Platform Europe
- José Milano, Social Affairs Director, FFSA
- Maurice Zylberberg, Coordinator UNI France, UNI Expert of AXA EWC

14h30 – 15h45 **Panel on health & safety**

Moderator:

- Gregor Pozniak, Secretary General, Amice

Panellists:

- Dr Richard Schönwerth, Head of Legal and Works Council EU, Group Human Resources, Allianz SE
- Rolf Zimmermann, Chairman of the Allianz SE Works Council, Verdi
- Bernd Merz, Expert at the European Association of Paritarian Institutions

15h45 – 16h00 Coffee break

16h00 – 16h15 **Statement by the European Commission**

- Norbert Schoebel, Head of Sector for Social Dialogue, Industrial Relations, European Commission, DG Employment, Social Affairs and Inclusion, Directorate B "Employment and Social Legislation, Social Dialogue"

16h15 – 16h45 **Wrap-up and joint conclusions**

- Sebastian Hopfner, ISSDC Chair and Elke Maes, ISSDC Vice-Chair

16h45 End of the conference



Insurance Europe is the European insurance and reinsurance federation. Through its 34 member bodies — the national insurance associations — Insurance Europe represents all types of insurance and reinsurance undertakings, eg pan-European companies, monoliners, mutuals and SMEs. Insurance Europe, which is based in Brussels, represents undertakings that account for around 95% of total European premium income. Insurance makes a major contribution to Europe's economic growth and development. European insurers generate premium income of over €1 100bn, employ nearly one million people and invest almost €7 500bn in the economy.

AMICE provides a platform for mutual and cooperative insurers of all sizes in Europe. The mutual and cooperative sector accounts for one third of the insurance companies in Europe and close to 25% of premiums. With more than 100 direct members and 1,600 indirect members, employing 300,000 people approximately, AMICE speaks for a significant part of the insurance sector.

BIPAR is the European Federation of Insurance Intermediaries. It groups 51 national associations in 32 countries. Through its national associations, BIPAR represents the interests of insurance agents and brokers and financial intermediaries in Europe. Besides some large multinationals, the insurance intermediation sector is composed of hundreds of thousands of SMEs and micro-type operators. It accounts for 0.7% of European GDP, and over one million people are active in the sector.

UNI Europa is a European trade union federation. It unites trade unions organising in services and skills sectors in 50 different countries. With over 320 affiliated trade union organisations, UNI Europa represents 7 million workers. UNI Europa Finance is one of the sectoral structures of UNI Europa.